

## **New Mexico Firefighters Training Academy's Adjunct Instructor Program**

While there are more than 400 fire departments within the state, the New Mexico Firefighters Training Academy (NMFTA) only employs seven (7) full-time Fire Instructors. In order to meet the Fire Service training needs throughout the state and to supplement the instructional staff, we have created the NMFTA Adjunct Instructor Program. This group is made up of experienced firefighters who have both the requisite knowledge and a strong desire to teach their fellow firefighters. Currently, as of 2011, the NMFTA Adjunct program has some 200 members, representing approximately 30 departments. The NMFTA's long range goal is to have Adjunct Instructors in every department in the state.

Instructors in the Adjunct Program are considered as NMFTA staff when assisting with courses on campus or delivering courses off campus, which have been submitted for NMFTA certification. Instructors in the Adjunct Program represent the NMFTA during such course deliveries and are expected to conduct themselves in a professional manner. Instructors must adhere to any and all applicable NMFTA policies and always perform in a legal manner.

### **Core Requirements: The following requirements must be satisfied by all applicants:**

1. Applicant must be at least 21 years of age at time of application.
2. Applicant must have a high-school diploma or equivalent.
3. Applicant must be affiliated with a fire department, industrial or institutional fire brigade, a fire-training program, related public safety agency, or institution of higher education in a fire or emergency-related field. Individuals retired from above organizations do qualify.
4. Applicant must have three (3) years of documented service with any of the organizations listed above.
5. Must meet the requirements of NFPA 1001 ch.5 (Firefighter I)
6. Applicant must be certified as *IFSAAC Fire Service Instructor I*. As of January 1, 2010, all current adjuncts must have *IFSAAC Fire Service Instructor I* to continue teaching with the Fire Academy.
7. Once accepted to the NMFTA Adjunct Program, an instructor shall participate, as either Lead Instructor or as an Assistant Instructor, in an Academy-approved class, as least twice every two years.