

NEW MEXICO PUBLIC REGULATION COMMISSION

Resolution No. 01-10-19

2019 Commission Code of Conduct

WHEREAS, this duly elected body, on this 9th day of January, 2019, does hereby recognize the fundamental principle that a public office is a public trust. This Commission Code of Conduct sets out standards of ethical conduct intended to foster public trust and promote confidence in the integrity of government by avoiding even the appearance of self-interest, personal gain or benefit; and

WHEREAS, ethical leadership sets a good example whereby all citizens are treated with respect;

THEREFORE, BE IT RESOLVED,

That the Commission shall adopt this Commission Code of Conduct, and that each Commissioner shall:

- a) Obey both the letter and the spirit of all laws and regulations;
- b) Abide by the law in their personal lives, as well as in their professional duties, and thus set a good example for all New Mexico citizens;
- c) While recognizing that some laws may be subject to varying interpretations, strive nonetheless to implement the spirit and purpose of each law;
- d) Facilitate open discussion within the Commission to the maximum extent permitted by law;
- e) Comply with the rules governing the conduct of Commission meetings;

f) Treat the office of Commissioner as a public trust by using the powers of the office solely for the benefit of the public rather than for any personal benefit; and

BE IT FURTHER RESOLVED,

That Commission employees should be encouraged to develop detailed ethical standards, including procedures for training and compliance; and

BE IT FURTHER RESOLVED,

That Commissioners and employees should otherwise collaborate and work together to foster teamwork, mutual support and collective ethical awareness; and

BE IT FURTHER RESOLVED,

That this Commission Code of Conduct shall be applicable to each Commissioner and to all Commission employees; and

BE IT FURTHER RESOLVED,

That this Commission Code of Conduct shall be reviewed periodically by the Commission.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 10th day of
January, 2019.

NEW MEXICO PUBLIC REGULATION COMMISSION



CYNTHIA HALL, COMMISSIONER, DISTRICT 1



JEFFERSON L. BYRD, COMMISSIONER, DISTRICT 2



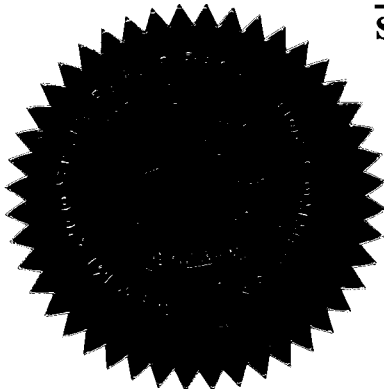
VALERIE ESPINOZA, COMMISSIONER, DISTRICT 3



THERESA BECENTI-AGUILAR, COMMISSIONER, DISTRICT 4



STEPHEN FISCHMANN, COMMISSIONER, DISTRICT 5




**STATE OF NEW MEXICO
PUBLIC REGULATION COMMISSION
January 3, 2019**

OATH OF ETHICAL CONDUCT

I, Cynthia Hall, duly elected member of the New Mexico Public Regulation Commission from District 1, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:

- 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.**
- 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.**
- 3. I shall abide by the spirit as well as the letter of this Oath taken on January 3, 2018.**
- 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which give the appearance of impropriety.**



**CYNTHIA HALL
COMMISSIONER DISTRICT 1**

**STATE OF NEW MEXICO
PUBLIC REGULATION COMMISSION
January 3, 2018**

OATH OF ETHICAL CONDUCT

I, Jefferson L. Byrd, duly elected member of the New Mexico Public Regulation Commission from District 2, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:

1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
3. I shall abide by the spirit as well as the letter of this Oath taken on January 3, 2018.
4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which give the appearance of impropriety.



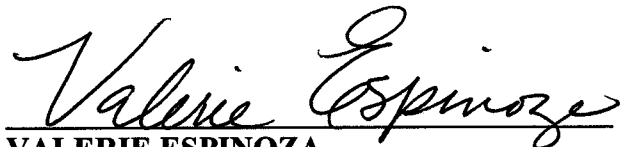
**JEFFERSON L. BYRD
COMMISSIONER DISTRICT 2**

STATE OF NEW MEXICO
PUBLIC REGULATION COMMISSION
January 3, 2019

OATH OF ETHICAL CONDUCT

I, Valerie Espinoza, duly elected member of the New Mexico Public Regulation Commission from District 3, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:

1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
3. I shall abide by the spirit as well as the letter of this Oath taken on January 3, 2018.
4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which give the appearance of impropriety.



VALERIE ESPINOZA
COMMISSIONER DISTRICT 3

**STATE OF NEW MEXICO
PUBLIC REGULATION COMMISSION
January 3, 2019**

OATH OF ETHICAL CONDUCT

I, Theresa Becenti-Aguilar, duly elected member of the New Mexico Public Regulation Commission from District 4, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:

- 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.**
- 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.**
- 3. I shall abide by the spirit as well as the letter of this Oath taken on January 3, 2018.**
- 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which give the appearance of impropriety.**


THERESA BECENTI-AGUILAR
COMMISSIONER DISTRICT 4

**STATE OF NEW MEXICO
PUBLIC REGULATION COMMISSION
January 3, 2018**

OATH OF ETHICAL CONDUCT

I, Stephen Fischmann, duly elected member of the New Mexico Public Regulation Commission from District 5, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:

- 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.**
- 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.**
- 3. I shall abide by the spirit as well as the letter of this Oath taken on January 3, 2018.**
- 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which give the appearance of impropriety.**

 1/10/19

**STEPHEN FISCHMANN
COMMISSIONER DISTRICT 5**